

Kūlia and Ka Lama Education Academy (KKLEA)



Growing Teachers from Wai‘anae, to stay in Wai‘anae

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'Oli - Aloha e (Greeting Chant)

Na: Nālei and Kū Kahakalau

Aloha e	<i>Greetings</i>
Aloha e nā akua	<i>Greetings deities</i>
Aloha e nā 'aumākua	<i>Greetings ancestors</i>
Aloha e nā ali'i o Hawai'i	<i>Greetings to the chiefs of Hawai'i</i>
Aloha e nā kūpuna	<i>Greetings elders</i>
Aloha e nā makua	<i>Greetings adults</i>
Aloha e ka lehulehu	<i>Greetings to the multitudes</i>
Aloha e	<i>Greetings</i>

‘Ōlelo No‘eau (Hawaiian Proverb)

Pūpūkahi I Holomua



United We Progress

Ice Breaker

Ho'olauna (Introduction)

- *Aloha mai! (Hello!)*
- *'O _____ ko'u inoa. (Name)*
- *Noho au ma _____. (Residing currently)*
- *Welina! (Welcome!)*

Wai'anae

- Largest population of Native Hawaiians in the world
 - 4,809/7,669 students
 - 10th highest in nation
 - Min of 71%
 - 220-225 individuals in a single homeless Encampment
 - Commute at min. 2 hours

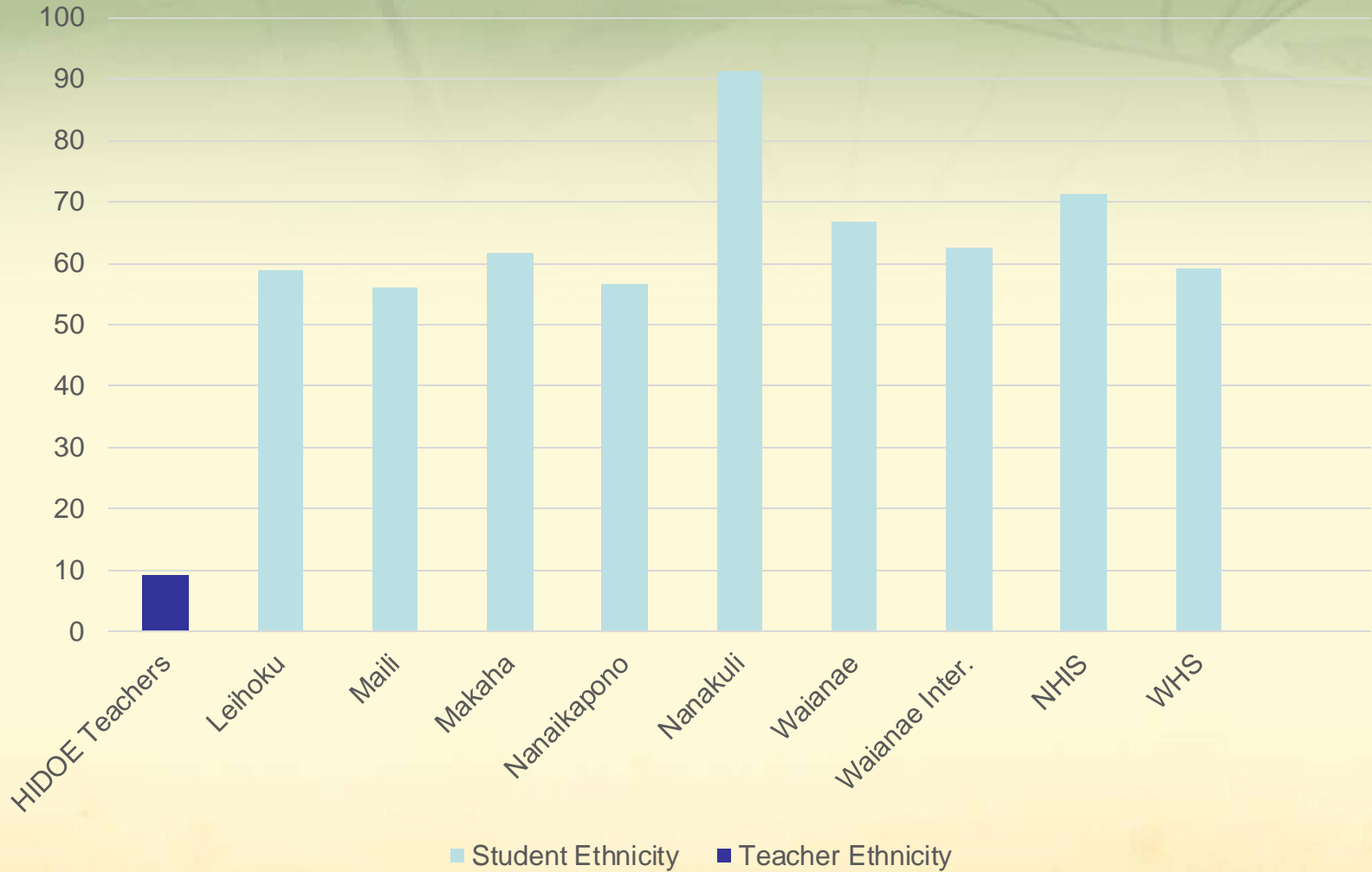


High Teacher Turnover

- 51% retention rate in Hawaii
 - 2014-2019 = 5 years
 - **45%** retention rate in Wai'anae
 - 2018-2019 = **1,029** not certified



HIDOE Percentage Native Hawaiian



Institute for Native Pacific Education & Culture (INPEACE)

- Est. 1994
 - Education + Community + Culture = Success
- 7 Programs
 - **Kūlia & Ka Lama Education Academy (KKLEA)**
 - Keiki Steps
 - Ho'āla
 - Parents as Teachers (PAT)
 - Kupu Ola
 - Ho'oulu Waiwai
 - 2 GEN

Kūlia & Ka Lama Education Academy (KKLEA)

- 25 years
- 7 staff
- 250+ active participants
 - Keiki Steps Staff
 - Early Childhood Ed. Programs
 - HI DOE
 - K-12 Public & Public Charter



<https://www.newamerica.org/education-policy/edcentral/growing-our-own-on-hawaiis-waianae-coast/>



KKLEA Grow Your Own Model

- Pilina - Relationships
- Aloha - Love
- Kaiāulu - Community
- Kuleana - Responsibility
- Onipa‘a - Resilience



Pilina (Relationships)

- High Touch Individual Coaching
- Scholarships
 - Textbook Reimbursements
 - Test Fees
 - Skill Building and Test Prep
 - Community Capacity Building

Aloha (Love & Compassion)

- Wrap-around services
- Referrals/resources
- Personal & Professional development
- Job placement
- Wholistic coaching-community

Kaiāulu (Community)

University of Hawaii System

- Leeward Community College
 - Associate of Science in Teaching (Nānākuli Pilot Program)
 - Wai‘anae Moku
- Honolulu CC
 - Professional and Career for Early Childhood Educators UH Mānoa (Advising)
- UH West O‘ahu, (PRAXIS Prep)
- [Community Engaged Partnership](#)
 - <https://www.youtube.com/watch?v=-YZZ6zwMxdk>

Kuleana (Responsibility)

- Kuleana is the value of responsibility
 - Accepting responsibility with care & purpose
 - KKLEA's Kuleana: *equity in education*
- Program Development
 - Evaluation, Data Collection & Analysis
 - Staff Capacity Building and Visioning

Systems Work

- Community Awareness
- Advisor Collaborative
- Job-Embedded Professional Development
- Hawaii Department of Education

Onipa'a (Resilience)

- Non-traditional students
- Move to Kūpa'a (retention)



Activity

Looking at the work that you do, what are your pillars/principles?

- What are your work pillars?
- Which pillar connects you to community?
- What services fall under that pillar?

How Are We Doing?

Degree Attainment

Year	CDA	ASC	Sub Cert.	AA	BA	MA	Post Bac.	PhD	NBC	NH
2016-17	3	1	0	7	7	2	0	0	0	70%
2017-18	6	0	0	9	7	1	2	0	5	75%
2018-19	0	13	3	16	7	1	3	1	0	84%

'Oli - Mahalo e (Gratitude Chant)

Na: Nālei and Kū Kahakalau

Mahalo e

Gratitude

Mahalo e ka lehulehu

Gratitude to the multitudes

Mahalo e nā makua

Gratitude adults

Mahalo e nā kupuna

Gratitude elders

Mahalo e nā ali'i o

Gratitude to the chiefs of

Hawai'i

Hawai'i

Mahalo e nā 'aumākua

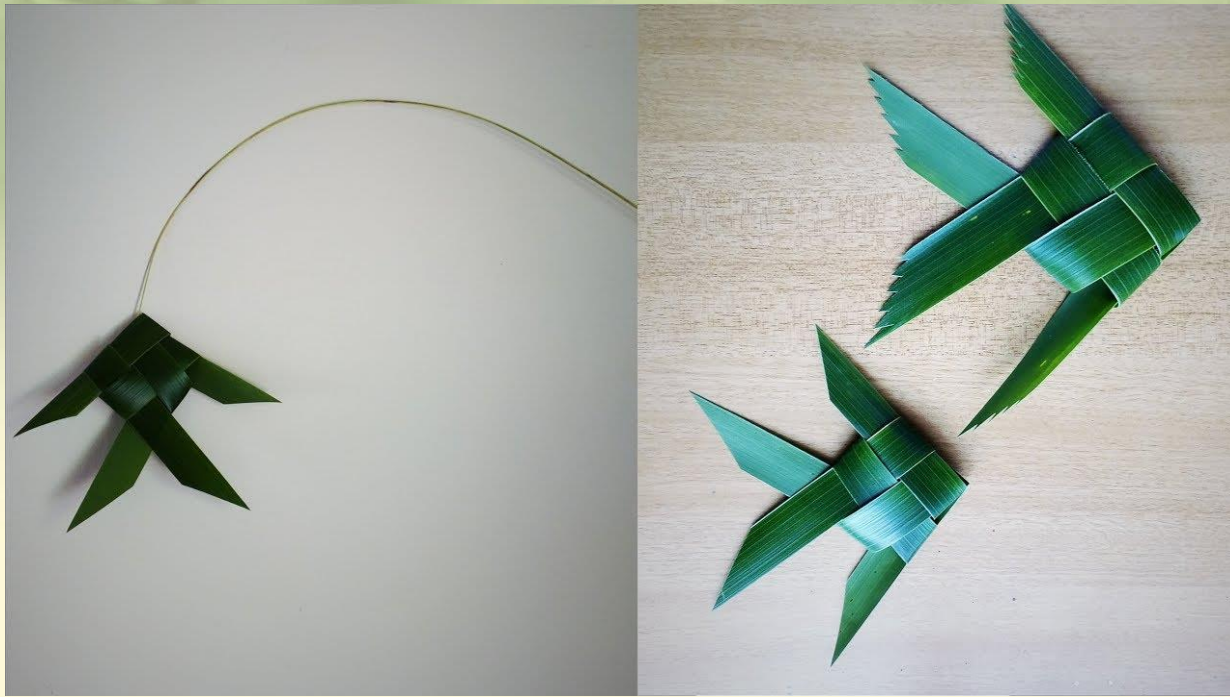
Gratitude ancestors

Mahalo e nā akua

Gratitude deities

Mahalo e

Gratitude



Makana (Gift)

COCONUT LEAF FISH BOOKMARKER

Questions / Mana'o?

Mahalo Nui Loa!

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